



## **JOB DESCRIPTION**

Position Title: Varsity Coach, Northside Christian School

Updated: April, 2026

## **POSITION SUMMARY**

- The Varsity Head Coach at Northside Christian School leads a varsity athletic team in a manner consistent with the mission of the school: helping students better learn, love, and live Jesus Christ.
- The coach develops student-athletes spiritually, athletically, and personally through instruction, mentorship, and competition.
- The coach works in partnership with the Athletic Director to cultivate an athletic environment characterized by Christ-centered character, discipline, teamwork, and sportsmanship.
- The coach provides leadership for the program by organizing practices, preparing athletes for competition, and fostering a culture that reflects the values of Northside Christian School.

## **POSITION QUALIFICATIONS**

- Be a mature Christian committed to the mission and values of Northside Christian School.
- Demonstrate strong communication, organizational, and administrative skills with attention to detail.
- Work effectively in a team environment and build positive relationships with staff, students, parents, and community partners.
- Prior coaching experience at the high school, middle school, club, or collegiate level in the sport being coached.
- Demonstrated ability to prepare athletes for varsity-level competition.
- Experience organizing practices, game preparation, and athlete development.
- Ability to evaluate athlete performance and provide constructive feedback that promotes growth and confidence.
- Experience working with student-athletes in an educational or developmental setting, emphasizing both athletic improvement and character formation.
- Understanding of team leadership, motivation, and culture-building within a competitive environment.
- Demonstrate the ability to:
  - Plan structured practices that balance skill development, conditioning, and teamwork.
  - Make strategic decisions during games while maintaining composure and leadership.
  - Develop athletes not only as competitors but also as individuals who grow in discipline, perseverance, and character.

## **SPIRITUAL AND PROGRAM LEADERSHIP**

- Promote a Christ-centered athletic culture that emphasizes character, discipleship, teamwork, and sportsmanship.
- Encourage athletes to pursue spiritual growth alongside athletic development.
- Provide leadership within the sport's program, including coordination with middle school or developmental teams when appropriate.

- Represent the school's mission in interactions with athletes, parents, officials, and opposing schools.

## **PLAYER DEVELOPMENT**

The Varsity Head Coach will:

- Emphasize character development and Christlike conduct as foundational to athletic participation.
- Teach athletes to compete with excellence while maintaining humility and respect.
- Encourage perseverance, discipline, and teamwork.
- Teach athletes to respond to both success and disappointment with maturity and gratitude.
- Support the development of leadership within the team.
- Teach sport-specific skills, strategies, and fundamentals appropriate for varsity-level competition.

## **FACILITIES AND EQUIPMENT OVERSIGHT**

Assist in maintaining and managing athletic facilities and equipment, including:

- Athletic fields or courts
- Gymnasium and locker rooms
- Athletic storage areas
- Fitness and training equipment
- Sports equipment and team uniforms

## **COMMUNICATION WITH FAMILIES AND ATHLETES**

The Varsity Head Coach will:

- Communicate clearly with athletes and parents regarding:
  - Practice schedules and changes
  - Game schedules and changes
  - Transportation expectations
  - Uniform and equipment needs
  - Behavior expectations
  - Program expectations
  - Athlete development and concerns when appropriate
- Address concerns in a timely and respectful manner.
- Partner with parents in promoting discipline, sportsmanship, and Christlike conduct.

## **GAME DAY CONDUCT AND SPORTSMANSHIP**

- Model Christlike sportsmanship during all competitions.
- Treat officials, opposing teams, and spectators with respect.
- Maintain composure and leadership in emotionally charged moments.
- Promote a positive environment among players and spectators.
- Represent Northside Christian School with integrity and professionalism.

## **OFFSEASON PROGRAMS**

- Encourage athletes to maintain conditioning and skill development during the off-season as appropriate.
- Support youth and developmental programs that strengthen the school's athletic pipeline when possible.
- Participate in summer camps, clinics, or development opportunities when appropriate.

## **MISSION ALIGNMENT**

Athletics at Northside Christian School are an extension of the school's mission. Varsity athletics exist not only to pursue competitive excellence but to help students grow into men and women who honor Christ through character, discipline, teamwork, humility, and perseverance.