



## **JOB DESCRIPTION**

Position Title: Middle School Coach  
Updated: July 2026

## **POSITION SUMMARY**

- The Middle School Coach leads a middle school athletic team in a manner consistent with the mission of Northside Christian School: helping students better learn, love, and live Jesus Christ.
- Develops student-athletes spiritually, athletically, and personally through instruction, encouragement, mentorship, and competition.
- Partners with the Athletic Director to cultivate a Christ-centered athletic environment characterized by character, discipline, teamwork, sportsmanship, and enjoyment of the game.
- Provides a positive environment where student-athletes develop fundamental skills, confidence, perseverance, and a lifelong appreciation for athletics.

## **POSITION QUALIFICATIONS**

- Be a mature Christian committed to the mission of Northside Christian School.
- Demonstrate strong communication, organizational, and interpersonal skills.
- Build positive relationships with students, parents, staff, officials, and opposing teams.
- Prior coaching or experience working with children or adolescents is preferred.
- Possess a strong understanding of the sport being coached and the ability to teach age-appropriate skills and strategies.
- Plan organized practices, foster teamwork, encourage improvement, and maintain a safe, positive learning environment.

## **SPIRITUAL AND TEAM LEADERSHIP**

- Promote a Christ-centered team culture emphasizing humility, integrity, discipline, and servant leadership.
- Encourage athletes to grow spiritually alongside athletic development.
- Model Christlike behavior in all interactions.
- Represent Northside Christian School with professionalism and biblical character.

## **PLAYER DEVELOPMENT**

- Teach the fundamental skills, rules, and strategies of the sport.
- Develop confidence through positive instruction and encouragement.
- Emphasize Christlike conduct, teamwork, perseverance, responsibility, and coachability.
- Help prepare athletes for future participation in Northside athletics.

## **FACILITIES AND EQUIPMENT**

- Assist in maintaining athletic facilities, practice and game equipment, uniforms, and storage areas.
- Promote responsible stewardship of school property.

## **COMMUNICATION WITH FAMILIES AND ATHLETES**

- Communicate clearly regarding schedules, transportation, uniforms, equipment, and team expectations.
- Address concerns promptly and respectfully.
- Partner with parents to reinforce Christlike sportsmanship and positive attitudes.

## **GAME DAY CONDUCT AND SPORTSMANSHIP**

- Model Christlike sportsmanship during every contest.
- Treat officials, opponents, spectators, and teammates with respect.
- Maintain composure and demonstrate positive leadership.

## **PROGRAM SUPPORT**

- Encourage athletes to continue developing skills outside the season when appropriate.
- Support youth programs, camps, and clinics when possible.
- Promote enthusiasm for continued participation in Northside athletics.

## **MISSION ALIGNMENT**

Athletics at Northside Christian School are an extension of the school's mission. Middle school athletics introduce students to the joy of competition while developing Christlike character, discipline, teamwork, humility, perseverance, and responsibility. Every practice and competition is an opportunity to disciple young people and point them toward Christ.