

**Northside Christian School**  
**2655 W. Schrock Rd. Westerville, OH 43081**  
**(614) 882-1493**

**Position Title:** Secondary (5-12) Electives Teacher

**Reports to:** Principal

**General Description:**

The Secondary Electives Teacher at Northside Christian School (NCS) is to live and teach in a way that leads students to a missional understanding in every area of life, and in particular, biblical worldview engagement through the means of academic and social-emotional development.

Possible electives classes could include:

- Communications:
  - Speech
  - Debate
  - Drama
- STEM:
  - Calculus
  - Physics
  - Robotics
  - Coding
  - Computer Programming
  - Engineering
  - Graphic Design
- Foreign Language:
  - American Sign Language
  - Etc.
- Fine Arts:
  - Creative Writing
  - Photography
- Home Economics
- Etc.

**Qualifications:**

- **Spiritual:**
  - Must be born-again and able to give a personal testimony of faith in Jesus Christ.
  - Must be a member of and actively involved at a like-minded local church.

➤ **Personal:**

- Must be in agreement with and sign a NCS Life-Style Agreement
- Must demonstrate an ability to work well and appropriately with other staff members, parents, and students
- Must have a desire to help students abide by the rules of NCS while being focused on our mission – to help them better learn, love, and live Jesus Christ

➤ **Professional:**

- Must be self-motivated, well organized, and have a strong work ethic.
- Must communicate well with the principal with any questions/concerns to ensure that all members of the administrative team are well-informed.
- Must attend all required meetings, professional development, and events/activities.

➤ **Documentation:**

- Must pass an FBI/BCI background check
- Must be a citizen of the USA
- Must hold certifications in CPR, First Aid, and AED
- Must be competent in the use of Microsoft Office Products
- Must hold a Child Safety Certificate
- Must hold a Bloodborne Pathogen Training Certificate
- Must hold an associate or bachelor's degree from an accredited college or university

**Professional Competencies:** (not limited to the following)

➤ **Planning and Preparation:**

- Demonstrate a biblical understanding of the hired subject area and the art of teaching
- Demonstrate knowledge of students learning styles, personalities, and educational needs
- Execute instructional goals outlined in the school course of study
- Use a variety of educational resources while planning and implementing lessons
- Collaborate with other teachers
- Assess and communicate student learning to both parents and school administration
- Appropriately use and allow student use of technology as a means of teaching and learning
- Integrate biblical truth and worldview into lesson objectives and plans

➤ **Classroom Environment:**

- Create a Christ-centered environment characterized by love, respect, and rightful authority
- Establish a culture of academic pursuit and love of learning as a means of spiritual growth

- Effectively manage a classroom by establishing appropriate procedures
- Exercise appropriate discipline with a redemptive goal
- Organize the physical space of the classroom to maximize instructional effectiveness
- Maintain appropriate confidentiality when handling student and school family information

➤ **Instruction:**

- Communicate clearly and accurately using proper conventions of the English language
- Engage students in learning, including recognition of various learning styles
- Use questioning, discussion techniques, labs, and other methods that allow for student investigation and creativity
- Provide formative feedback to students
- Demonstrate the ability to adapt and respond to the flow of a lesson

➤ **Professional Responsibilities and Growth:**

- Reflect on previous lessons in a way that promotes instructional improvement
- Maintain accurate and timely student records, including those required by NCS Administration and Student Support Services.
- Communicate student progress and other appropriate items with families
- Professionally contribute to the school community
- Develop and execute a plan for professional growth
- Exude professionalism

**To apply or learn more about this position, please email a copy of your resume (along with any other relevant documentation) to [jobs@ncslions.org](mailto:jobs@ncslions.org).**